

# **Safety Policy**

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Skanska Safety Policy  
Version 2.0

## Safety Policy

As an international construction and development organization Skanska aims to be a world leader in construction safety. The value Care for Life commits Skanska to providing an injury free and transparent workplace for everyone.

At Skanska we believe that all accidents are preventable and that senior management are responsible for putting in place the organization and processes to meet this commitment.

We are committed to achieving an injury free workplace by;

- Providing clear and visible leadership throughout the organization. We recognize that to achieve excellence in safety management and performance, BUPs and their management teams must demonstrate leadership and set an example of their commitment to safety
- Developing a safety culture within all our business units that promotes proactive behaviors and the management of safety risks and to encourage off the job safety for our employees. The measurement of leading and lagging indicators is to become a natural part of our operations
- Having an organization and processes in place to ensure that we have people competent in safety systems throughout the organization by including safety competencies in the appraisal of staff with operational responsibilities
- Working with our suppliers, contractors and partners to improve their safety performance, by measuring and monitoring their performance
- Being an agent for change wherever we operate, by building alliances with governments, policy makers, business, industry groups, and others to develop laws, regulations and policies to improve safety in the construction industry. Skanska will be active in promoting good practice in our industry
- Engaging with our stakeholders through an open minded dialog about the impacts of our activities to continuously improve our safety performance

Through its values Skanska strives to achieve excellence in safety at all workplaces every day. This can only be done by being inclusive and showing respect for everyone whatever their role.



Johan Karlström,  
President and CEO