

Warsaw, November 30, 2020

## Call to submit share certificates

Acting on behalf of Skanska S.A. with its registered office in Warsaw, Aleja "Solidarności" 173, 00-877 Warsaw (the "Company"), entered into the register of entrepreneurs of the National Court Register kept by the District Court for the capital city of Warsaw in Warsaw, XII Commercial Division of the National Court Register under the number KRS 0000033102, REGON: 630782880, NIP: 7780001070, share capital PLN 220,252,500.00 paid up in full,

based on Article 16 of the Act of August 30, 2019 amending the Commercial Companies Code and certain other acts (Journal of Laws of 2019, item 1798 as amended) (the "Act")

**we hereby call upon the Company's shareholders to submit the share certificates of the Company in connection with the process of their dematerialization and registration shares in the register of shareholders, which is to be kept to the benefit of the Company by ING Bank Śląski S.A. in an electronic form.**

Share certificates should be delivered to the Company's registered seat in Warsaw, at Aleja "Solidarności" 173, 00-877 Warsaw.

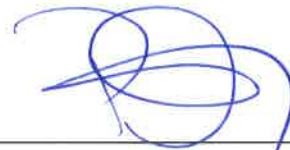
Successful delivery of the share certificates will be confirmed with relevant written receipt document issued to the shareholder.

This call is the fourth \* out of the total five that are required in this regard by the abovementioned Act.



Kamil Simka

Member of the Management Board



Patrik Choleva

Member of the Management Board

\*According to art. 16 of the Act, the call is repeated five times in the manner appropriate for convening the general shareholders' meeting of the company, in intervals not longer than one month and not shorter than two weeks, save that the first call should be made by 30 September 2020. Information about the call is also available on the company's website within the area designated for communication with shareholders for a period of at least three years from the date of the first call.